

Substitute for form 1449A/PTO <b>INFORMATION DISCLOSURE STATEMENT BY APPLICANT</b> (use as many sheets as necessary) Sheet 1 of 1	ATTY. DOCKET NO. <b>D4701-00198</b>	APPLICATION NO. <b>10/016,905</b>
	FIRST NAMED APPLICANT <b>Von der Geest et al.</b>	EXAMINER <b>to be assigned</b>
	FILING DATE <b>12/14/2001</b>	GROUP <b>2123</b>

## U.S. PATENT DOCUMENTS

EXAMINER INITIALS	Cite No.	DOCUMENT NUMBER	Name of Patentee or Applicant of Cited Document	Date of Publication of Cited Document MM-DD-YYYY	Pages, Columns, Lines Where Relevant Passages or Relevant Figures Appear
CH	AA	6,155,840	Sallette	12-05-2000	

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## FOREIGN PATENT DOCUMENTS

Examiner INITIALS	Cite No.	Office	DOCUMENT NUMBER	Name of Patentee or Applicant of Cited Document	Date of Publication of Cited Document MM-DD-YYYY	Pages, Columns, Lines Where Relevant Passages or Relevant Figures Appear	T

## OTHER DOCUMENTS

Examiner Initials	Cite No.	Include name of the author (in CAPITAL LETTERS), title of the article (when appropriate), title of the item (book, magazine, journal, serial, symposium, catalog, etc.), date page(s), volume-issue number(s), publisher, city and/or country where published.	T
CH	AB	RICHARD E. BOYATZIS and DANIEL GOLEMAN, "The Emotional Competence Inventory - University Edition," Hay Resources Direct, HayGroup © 2001	
CH	AC	"How Managerial Style Affects Organizational Climate," Hay Resources Direct, ©1997, Hay Acquisition Company 1, Inc.	
CH	AD	"Exercice sur le Climat Organisationnel II," Hay Resources Direct, © 1991, Hay Acquisition Company 1, Inc.	YES

EXAMINER SIGNATURE	<i>Chanda L. Harris</i>	DATE CONSIDERED	
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